



ISO 45001 Transition plan for existing clients and potential clients:

PJR values both existing and potential new clients – it is our wish to help in selecting the best possible options for your individual situation. Deadlines and registrar expectations can be overwhelming; we will assist in navigating the complex process with insight from the registrar’s perspective. To avoid confusion and lapse of certificate for those already OHSAS 18001:2017 certified, here are some key dates and timelines regarding the transition:

- Final Transition Deadline dictated by the IAF Technical Committee (consensus agreement International Accreditation Forum- reference MD21) – March 31, 2021
- OHSAS 18001: 2007 Obsolescence date- March 31, 2021 (Expired)
- Ideal latest date that PJR will do a “new” OHSAS 18001:2007 audit -December 31, 2019 (Strongly recommended so you will have enough time to complete the ISO 45001:2018 migration process)

We encourage clients that are currently certified to OHSAS 18001: 2007 to schedule a migration audit as early possible for your organization in order to leave plenty of time before the March 31st 2021 deadline. Note that PJR allows 60 days for any corrective actions that you may be required after nonconformances, in addition to the time it takes for the PJR Executive Committee and certificate team to process the certificate; therefore, we suggest November 30th 2020 as a target date for completion of an ISO 45001 migration. It is possible to conduct a transition at the time of a regularly scheduled OHSAS 18001 audit, which may save time and travel costs.

FAQ (Frequently asked questions)

Q: If an organization’s internal system has begun compliance to OHSAS 18001 but has not done the internal procedure changes and internal audit/management review to the new ISO 45001, can it still get an initial certification to the OHSAS 18001 standard?

A: Yes. However, it is important to weigh the costs of this exercise against what the company’s goals are. Electing to go this route will require not only a stage 1 and 2 initial audit to OHSAS 18001:2017 but a subsequent compliance to ISO 45001 by 3/31/2021. A transition audit to ISO 45001 will then be required. The expenditure of additional time and resources to complete OHSAS 18001:2017 certification before ISO 45001 may be unnecessary if the organization can instead move ahead with ISO 45001 from the start. The last recommended date for an OHSAS 18001 audit completion is 12/31/2019.

Q: How much additional time will PJR require for a migration audit by an existing client?

A: The IAF (International Accreditation forum) has stated that the additional time required is 1 additional man day. Reference IAF Mandatory document IAF MD 21:2018 page 10 of 12 section 4.2.2. <https://www.iaf.nu/upFiles/IAFMD21MigrationtoISO450012018Pub.pdf>

Q: When is the last date for initial audits to the OHSAS 18001:2007 that PJR can do?



A: It is recommended that 12/31/2019 be the final date. However, PJR will accommodate later dates at a company's own risk. Later than 12/31/2019 may open the chance for running out of time when taking possible nonconformances/corrective actions, certification processing, etc. into account. It is PJR's goal to help all clients avoid a lapse in certification, but cannot guarantee successful completion if a risky late transition is attempted.

Please call (248) 358-3388 to speak to your Project Manager or scheduler to start the process of ISO 45001 transition for your organization.