World Standards

Review

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VPA Program

PJR is pleased to announce a new program debuting in 2020 – Virtual Pre-Assessments. Pre-assessments can be a vital tool for first-time certification clients working toward any standard. Like a sort of "dress rehearsal," pre-assessment can help familiarize your organization with audit team expectations and how to best interface with an auditor. Additionally, the pre-assessment can identify strengths and weaknesses in your systems without the added pressure of a formal response. Adding to these advantages, the new virtual pre-assessment program from PJR adds the flexibility and savings of no travel costs; an auditor can video or teleconference with your team to conduct meetings and audit proceedings, with all the same helpful input.



To learn more about this new program from PJR, visit our website at www.pjr.com or call (248) 358-3388. ◆

ISO 37001 Accreditation

fter debuting our ISO 37001 Anti-Bribery program successfully in 2019, PJR is happy to announce full accreditation from ANAB to certify clients to the standard. As the first American certification body to receive this recognition, PJR is ready to lead the way for the American market in the Anti-Bribery Management System certification market.

EHS Update: R2

he second R2v3 draft has been released, with changes based upon feedback received after the initial draft. After consideration regarding the comments received, the TAC also revised the R2 Equipment Categorization (REC) document.



Among changes to the R2v3 draft were clarification of the "scope" definition, removal of redundancies in the EHSMS requirements, Sorting and Categorization process simplification, greater flexibility in sanitization verification methodology, and more.

For further updates regarding the status of the newest R2 draft, stay tuned to PJR and SERI. ◆



ISO 9001 ISO 45001 AS9100



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PJR's Policy On Conducting Audits In Geographical Areas Affected By The Corona Virus

ttention PJR Clients -

After careful review of guidance issued by our Accreditation Bodies as well as our own internal determinations, PJR will be handling audits in areas potentially affected by the current coronavirus (COVID-19) situation on a case-by-case basis.



To mitigate risk to our auditors as well as our clients, we are encouraging good hygiene practices, self-quarantine in case of exposure, as well as avoidance of geographical areas considered high-risk. The health and safety of all is of key concern to us at PJR, and ask that any clients with concerns or questions regarding upcoming audits or specific policy please contact their dedicated scheduler or project manager.

We thank everyone in advance for their cooperation in light of this constantlyevolving situation.

PJR Management

Introducing CMMC Pre-Assessments

reated by the US Department of Defense (DoD), Cybersecurity Maturity Model Certification (CMMC) is a framework designed to incorporate multiple cybersecurity control standards into one. CMMC ensures that proper levels of controls and processes are in place to help DoD contractors meet requirements published in the DoD's 2015 Defense Acquisition Federal Regulation Supplement (DFARS).

While information regarding CMMC certification requirements is limited, PJR is ready to help you prepare for any of the five levels of CMMC certification with a pre-assessment; this will determine your organization's readiness level and will identify gaps in the system and what steps will be necessary to close them.

To learn more about CMMC certification and its levels, contact PJR at (248) 358-3388. ◆



PJR Sales Awards



Patrick Lowry Customer Whisperer

In Recognition of Hard Work & Dedication in Providing the Highest Level of Customer Service.



Courtney Baker Rock Star Rookie

In Recognition of Hard Work & Dedication in Achieving the Highest Level of Sales within the first 90 days in PJR History.



Mike Stasik International Expansion

In Recognition of Hard Work, Leadership, and Dedication to Growing International Markets.



Leroy Banks Chief Closer

In Recognition of the Highest Closing Percentage.



Karyn McKeown USA Salesperson of the Year

In Recognition of Top Overall Sales Volume in the United States.



Guerrino Boni Salesperson of the Year

In Recognition of Top Overall Sales Volume.

Cyberincidents -Protect Yourself & Your Assets!

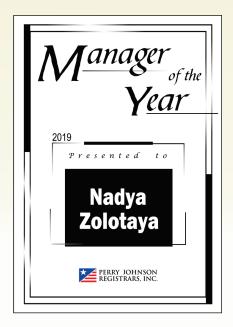
Did you know?

- The cybercrime economy has grown to over \$1.5 trillion in profits each year
- On average it takes nearly 50 days for a discovered breach to be reported
- Security breaches have increased by 67% globally in the last 5 years
- A new ransomware attack occurs every 14 seconds; small businesses are the target of 43% of cyber attacks
- In 81% of cases, malware infections of corporate infrastructure began as a phishing message sent to an employee



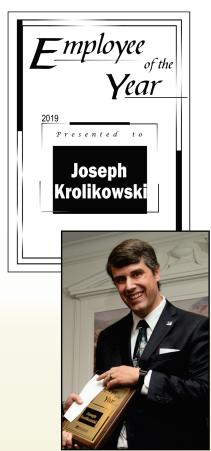
Cyber threats and cybercrime are nothing to write off - learn how to best protect your organization through implementing an Information Security Management System (ISMS). PJR offers a number of certifications to cover these areas, such as ISO 27001, and we're happy to help identify which standard would work best for you. Contact us at (248) 358-3388 to learn more. ◆

Year-End Awards

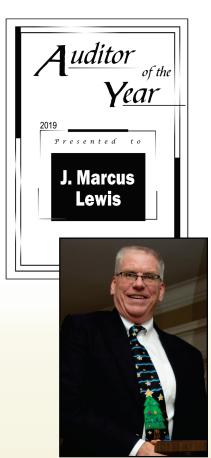




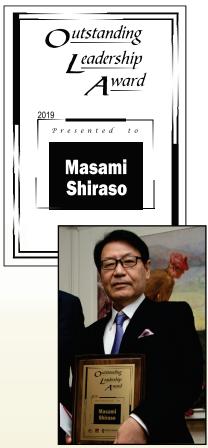
NADYA ZOLOTAYA WITH PERRY JOHNSON







J. MARCUS LEWIS



MASAMI SHIRASO

Meet Your New PJR Team Member!

Perry Johnson Registrars keeps growing! With the addition of new standards and scopes of registration, our world head-quarters team continues to grow! Our goal is to continue to provide value-added auditing and outstanding customer service to all our clients!



Coran (Corey) Barnes
Accounts Receivable
Specialist

RIOS Logo Revision

Attention PJR RIOS Clients:

he RIOS logo has been revised, however communication of the change may have been inadequate. Please ensure that you are utilizing the correct version of the logo. A revision of PRO-3 is forthcoming, and PJR is hard at work updating RIOS certificates to reflect the change. If you have any questions about the correctness of your logo usage, please contact your project manager.

PJR Annual Training

PJR's annual auditor training sessions for 2019 took place the week of December 9-14th. This years training includes RIOS and R2 Lead Auditor training courses as well as an R2v3 Upgrade training course for 20 existing PJR R2 Lead Auditors. Tina Garner of ANAB also hosted a special day-long session for our sales team and quoting department.

EHS was well-covered by PJR's EHS Program Manager Stacey DeSantis, who conducted a General EHS Auditor Training session that covered ISO 45001 Lessons Learned, Common EC Rejections, EA Codes and Risk, R2v3 Setup, and more. An aerospace session led by Jerry Antonucci and Amanda Brown covered a range of topics from ANAB Office and Witnessed Audit Findings to NCR Review Activity for almost 30 attendees. Automotive auditors were treated to a session led by Shannon Craddock, Shannon Reed, and Joe Krolikowski to discuss 2020 Initiatives, Veto Power Feedback, and Recent SI/FAQs.

The final day of the annual training was occupied by a general session for all auditors, covering content from IAF MD-1 Transfers and NCR Form Changes and Virtual Audits to a Root Cause and Corrective Action Workshop and Auditing Tips & Hacks.

Thank you to all of our auditors and participants who were able to join us for another successful event, and best of luck in 2020! ◆



Career Opportunities

artnering with Perry Johnson Registrars, Inc. can afford you the opportunity for providing local and nationwide Auditing services. If you are looking for an exciting career in Quality auditing this is a great start into the industry!

Sub-Contracted OMS Lead Auditors

Ideal candidate possesses ISO 9001 Lead Auditor Certificate for ISO 9001:2015 and applicable third party auditing experience. Must be able to travel roughly 50% to 80% of the time. This is a sub-contracted position. **We are currently focusing our recruiting efforts in Salt Lake City, Phoenix, and Tennessee**

Full-Time Job Opportunities

Administrative Assistant/Customer Support Information Security Management Auditor



NEW Free Training From PJR

ree training and webinars have been a staple of PJR's unique offerings for years. The newest of these offerings now available to the public free of charge is our "ISO 9001:2015 Clause-by-Clause" Training Course. Taught by PJR QMS Program Manager Joseph Krolikowski, this comprehensive course can be completed at each individual's own pace, and a certificate will be available to those who successfully complete the course.

Find this new training program, and our other offerings, on our website at www.pjr.com/training. ◆

FREE Training! Exclusively From PJR!

JR continues to expand their webinar topics to include: "ISO 45001 Overview" to "ISO 13485:2016 Overview"! Check out PJR's current webinar schedule at www.pjr.com. Registration is easy.



Upcoming Webinars:

Exclusions & Exemptions

Wednesday, March 25 Non-Applicable Clauses, Permissible

Monday, March 30 RIOS:2016 Overview

More dates can be found on our website at: www.pjr.com





